

13th March 2023

Dear Parents/Carers,

As you will be aware from my previous communication, the National Education Union (NEU) has called for strike action related to pay, conditions and school funding.

In planning, we have had to take into consideration NEU members are not required to tell us whether they intend to take industrial action. Teachers taking industrial action do not have to set cover work for their classes and teachers not taking industrial action cannot be compelled to provide cover for those teachers who are.

As a consequence of the strike action, I write to advise you that our school will be partially open to pupils. Pupils in Scotland class will be unable to attend school on Wednesday 15th March and Thursday 16th March.

Pupils who are not attending school will be able to access learning opportunities on Tapestry. We do recognise the impact this has on pupils, parents and carers. However, in reaching this decision, we have fully considered the Health and Safety of the pupils which is our highest priority. The teaching unions have set out their reasons for calling action and the national context for our sector; any thoughts on this should be directed to the unions. The focus of the school will be to positively address the needs of our young people as fully as we are able, whilst respecting the rights of employees to exercise their legal entitlement.

In terms of the arrangements for further possible days of industrial action, we will update you regarding each occasion separately so that we are able to inform you of any exceptions or adjustments as we have done in this instance.

The school will be fully open again as usual on Friday 17th March 2023.

Kind regards,

Mrs G. Sherwin

Head of School

